

AFFIDAVIT OF COUNCILMAN STEVEN THOMPSON


STATE OF TEXAS

COUNTY OF ECTOR

BEFORE ME, the undersigned authority, personally appeared **COUNCILMAN STEVEN THOMPSON**, who, being by me duly sworn, deposed as follows:

1. My name is COUNCILMAN STEVEN THOMPSON;
2. I am over the age of eighteen (18) years;
3. I am the duly elected Councilmember for District Two, City of Odessa, Texas;
4. I told Michael Marrero on the morning of December 8, 2020 in his office, that my son, Marty, owned STA Benefits Insurance Consultants and that I did not have any interest in the business whatsoever since July 1, 2013;
5. At the Council meeting on December 8, 2020, I made the Council aware of my relationship with STA Benefits and I abstained on item J. of the consent agenda, which was the group life AD&D coverage, retiree life insurance with Standard Life Insurance Co. through STA Benefits;
6. On the afternoon of December 9, 2020, Natasha Brooks asked me to come to her office and sign an affidavit;
7. I signed the conflict of interest affidavit that Natasha Brooks presented to me;
8. She told me to date the affidavit on the 8th day of December 2020;
9. I did not feel comfortable about backdating the affidavit, I should have been apprised by Natasha Brooks to sign the affidavit prior to the City Council meeting of December 8, 2020;
10. In my profession, backdating contracts and affidavits was "No, no!" that had serious implications, but Natasha Brooks told me it was legal and I relied on her legal expertise;
11. She indicated to me that since I had informed the City Manager that this was okay;
12. Natasha Brooks' job was to keep me out of trouble as City Attorney;
13. A day or so went by and then she called me again and had me come back in and sign the December 11, 2020 documents;
14. At no time, did I ever ask Natasha Brooks to do anything illegal or unethical, she did that completely on her own; and
15. I simply wanted to follow the law and the ethics rules and have no problems because I was aware of the conflict.

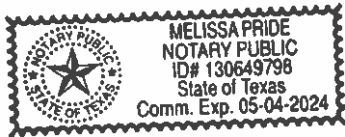
Further, Affiant sayeth not.



STEVE THOMPSON, Councilman – Dist. 2

SWORN TO AND SUBSCRIBED BEFORE ME, on the 15th day of January 2023.

[Seal]



Melissa Pride

Notary Public

My Commission Expires: 05-04-2024

AFFIDAVIT OF NORMA AGUILAR-GRIMALDO

STATE OF TEXAS

COUNTY OF ECTOR

BEFORE ME, the undersigned authority, personally appeared **NORMA AGUILAR-GRIMALDO**, who, being by me duly sworn, deposed as follows:

1. My name is NORMA AGUILAR-GRIMALDO;
2. I am over the age of eighteen (18) years;
3. I am the City Secretary for the City of Odessa, Texas;
4. I have been employed by the City of Odessa, Texas since July 1991, and have served as City Secretary since August 1998;
5. On December 9, 2020, Odessa Headline reporter Matthew Stringer came to my office and requested the Local Government Officer Conflicts Disclosure Statement for Councilmember Steven Thompson, and he wrote out a public information request while in my office;
6. I did not have an executed Local Government Officer Conflicts Disclosure Statement for Councilmember Thompson, and so I told Matthew Stringer that I would have to talk to City Attorney Natasha Brooks;
7. It had come to Natasha Brooks' attention that Councilmember Thompson had spoken to City Manager Michael Marrero in the parking lot previously;
8. Natasha Brooks told me that Councilmember Thompson needed to fill out a Local Government Officer Conflicts Disclosure Statement;
9. On or about December 10, 2020, Natasha Brooks instructed me to file stamp December 8, 2020 on the Local Government Officer Conflicts Disclosure Statement, Exhibit "1", dated December 8, 2020;
10. On or about December 10, 2020, Natasha Brooks instructed me to file stamp December 8, 2020 on Conflict of Interest Affidavit, Exhibit "2", dated December 8, 2020.
11. On December 11, 2020, I met with Natasha Brooks to discuss the Local Government Officer Conflicts Disclosure Statement for Councilmember Thompson regarding the City Council agenda item J. on the Consent Agenda for December 8, 2020;
12. On December 11, 2020, I came to the City Attorney's Office to notarize the Local Government Officer Conflicts Disclosure Statement with Councilmember Thompson;
13. Councilmember Thompson signed my notary book on the 11th day of December 2020 and signed the Local Government Officer Conflicts Disclosure Statement as well, attached as Exhibit "3", and this was the legitimate Local Government Officer Conflicts Disclosure Statement signed by Councilmember Thompson; and
14. On December 11, 2020, at the same time, Councilmember Thompson executed a Conflict of Interest Affidavit, attached as Exhibit "4".;

Further, Affiant sayeth not.


NORMA AGUILAR-GRIMALDO

SWORN TO AND SUBSCRIBED BEFORE ME, on the 27 day of December 2022.

[Seal]

Celia Senoret

Notary Public

My Commission Expires: 10-31-2026



Exhibit 1

**LOCAL GOVERNMENT OFFICER
CONFLICTS DISCLOSURE STATEMENT**

FORM CIS

(Instructions for completing and filing this form are provided on the next page.)

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This is the notice to the appropriate local governmental entity that the following local government officer has become aware of facts that require the officer to file this statement in accordance with Chapter 176, Local Government Code.

OFFICE USE ONLY

Date Received

RECEIVED
DEC 08 2020

BY CITY SECRETARY

1 Name of Local Government Officer

Steven Thompson

2 Office Held

City Councilman

3 Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code

STA Benefits Consultants

4 Description of the nature and extent of each employment or other business relationship and each family relationship with vendor named in Item 3.

Steven Thompson is the father of Marty Thompson, owner of STA Benefits Consultants.

5 List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted from vendor named in Item 3 exceeds \$100 during the 12-month period described by Section 176.003(a)(2)(B).

Date Gift Accepted _____ Description of Gift _____

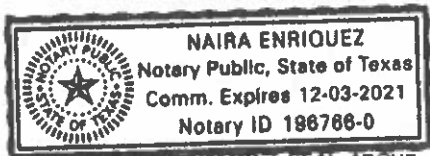
Date Gift Accepted _____ Description of Gift _____

Date Gift Accepted _____ Description of Gift _____

(attach additional forms as necessary)

6 AFFIDAVIT

I swear under penalty of perjury that the above statement is true and correct. I acknowledge that the disclosure applies to each family member (as defined by Section 176.001(2), Local Government Code) of this local government officer. I also acknowledge that this statement covers the 12-month period described by Section 176.003(a)(2)(B), Local Government Code.



Steven D. Thompson

Signature of Local Government Officer

Sworn to and subscribed before me, by the said Steven Thompson, this the 8th day of December, 2020, to certify which, witness my hand and seal of office.

Naira Enriquez
Signature of officer administering oath

Naira Enriquez
Printed name of officer administering oath

Notary Public
Title of officer administering oath

Exhibit 2

RECEIVED
DEC 08 2020

CONFLICT OF INTEREST
AFFIDAVIT

BY CITY SECRETARY

THE STATE OF TEXAS §
 §
COUNTY OF ECTOR §

I, Steven Thompson (printed name of affiant), a local public official, make this affidavit and hereby on oath state the following:

I have a substantial interest in a business entity or real property that may receive a special economic effect that is distinguishable from the effect on the public by an action contemplated by the City of Odessa.

The business entity or real property in which I have a substantial interest is: [name and address of business and/or description of property] STA Benefits Consultants

I or a person that is related to me within the first degree of consanguinity (blood) or affinity (marriage) as defined by state law has a substantial interest in this business entity or real property for the following reasons [circle all that apply]:

- (1) own 10% or more of the voting stock or shares of the business entity;
- (2) own 10% or more of the fair market valued of the business entity;
- (3) own \$15,000 or more of the fair market value of the business entity;
- (4) receive from the business entity funds that exceed 10% of _____ [my, his, her] gross income for the previous year;
- (5) have/has an equitable or legal ownership of real property with a fair market value of \$2,500 or more.

Upon filing of this affidavit with the official record keeper of the city, I affirm that I shall abstain from voting or further participating in any matter involving the business entity or real property, unless allowed by law.

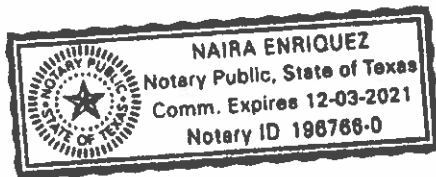
Signed this 8th day of DECEMBER, 2020

Steven P. Thompson
Signature of Affiant

STEVEN P. THOMPSON
Affiant

BEFORE ME, the undersigned authority, this day personally appeared Steven Thompson [name of affiant] and by oath stated that the facts herein stated are true and correct.

SWORN TO AND SUBSCRIBED BEFORE ME before me on this 8th day of December, 2020



Naira Enriquez
Notary Public in and for the State of Texas

My commission expires: 12/3/2021

Exhibit 3

LOCAL GOVERNMENT OFFICER CONFLICTS DISCLOSURE STATEMENT

FORM CIS

(Instructions for completing and filing this form are provided on the next page.)

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This is the notice to the appropriate local governmental entity that the following local government officer has become aware of facts that require the officer to file this statement in accordance with Chapter 176, Local Government Code.

OFFICE USE ONLY

Date Received

RECEIVED
DEC 11 2020
BY CITY SECRETARY

1 Name of Local Government Officer

Steven Thompson

2 Office Held

City Councilman

3 Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code

STA Benefits Consultants

4 Description of the nature and extent of each employment or other business relationship and each family relationship with vendor named in item 3.

Steven Thompson is the father of Marty Thompson, owner of STA Benefits Consultants.

5 List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted from vendor named in item 3 exceeds \$100 during the 12-month period described by Section 176.003(a)(2)(B).

Date Gift Accepted _____ Description of Gift _____

Date Gift Accepted _____ Description of Gift _____

Date Gift Accepted _____ Description of Gift _____

(attach additional forms as necessary)

6

AFFIDAVIT



I swear under penalty of perjury that the above statement is true and correct. I acknowledge that the disclosure applies to each family member (as defined by Section 176.001(2), Local Government Code) of this local government officer. I also acknowledge that this statement covers the 12-month period described by Section 176.003(a)(2)(B), Local Government Code.

Steven P. Thompson

Signature of Local Government Officer

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said Steven P. Thompson this the 11th day of December, 2020, to certify which, witness my hand and seal of office.

Norma Grimaldo
Signature of officer administering oath

Norma Grimaldo
Printed name of officer administering oath

City Secretary
Title of officer administering oath

LOCAL GOVERNMENT OFFICER CONFLICTS DISCLOSURE STATEMENT

Section 176.003 of the Local Government Code requires certain local government officers to file this form. A "local government officer" is defined as a member of the governing body of a local governmental entity; a director, superintendent, administrator, president, or other person designated as the executive officer of a local governmental entity; or an agent of a local governmental entity who exercises discretion in the planning, recommending, selecting, or contracting of a vendor. This form is required to be filed with the records administrator of the local governmental entity not later than 5 p.m. on the seventh business day after the date on which the officer becomes aware of the facts that require the filing of this statement.

A local government officer commits an offense if the officer knowingly violates Section 176.003, Local Government Code. An offense under this section is a misdemeanor.

Refer to chapter 176 of the Local Government Code for detailed information regarding the requirement to file this form.

INSTRUCTIONS FOR COMPLETING THIS FORM

The following numbers correspond to the numbered boxes on the other side.

1. **Name of Local Government Officer.** Enter the name of the local government officer filing this statement.
2. **Office Held.** Enter the name of the office held by the local government officer filing this statement.
3. **Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code.** Enter the name of the vendor described by Section 176.001(7), Local Government Code, if the vendor: a) has an employment or other business relationship with the local government officer or a family member of the officer as described by Section 176.003(a)(2)(A), Local Government Code; b) has given to the local government officer or a family member of the officer one or more gifts as described by Section 176.003(a)(2)(B), Local Government Code; or c) has a family relationship with the local government officer as defined by Section 176.001(2-a), Local Government Code.
4. **Description of the nature and extent of each employment or other business relationship and each family relationship with vendor named in item 3.** Describe the nature and extent of the employment or other business relationship the vendor has with the local government officer or a family member of the officer as described by Section 176.003(a)(2)(A), Local Government Code, and each family relationship the vendor has with the local government officer as defined by Section 176.001(2-a), Local Government Code.
5. **List gifts accepted, if the aggregate value of the gifts accepted from vendor named in item 3 exceeds \$100.** List gifts accepted during the 12-month period (described by Section 176.003(a)(2)(B), Local Government Code) by the local government officer or family member of the officer from the vendor named in item 3 that in the aggregate exceed \$100 in value.
6. **Affidavit.** Signature of local government officer.

Local Government Code § 176.001(2-a): "Family relationship" means a relationship between a person and another person within the third degree by consanguinity or the second degree by affinity, as those terms are defined by Subchapter B, Chapter 573, Government Code.

Local Government Code § 176.003(a)(2)(A):

- (a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

...

- (2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that:

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

Exhibit 4

RECEIVED
DEC 11 2020

CONFLICT OF INTEREST
AFFIDAVIT

BY CITY SECRETARY

THE STATE OF TEXAS

§
§
§

COUNTY OF ECTOR

I, Steven Thompson, a local public official, make this affidavit and hereby on oath state the following:

A person that is related to me has a substantial interest in a business entity or real property that may receive a special economic effect that is distinguishable from the effect on the public by an action contemplated by the City of Odessa.

The business entity or real property in which that person has a substantial interest in is STA Benefits Consultants.

This person that is related to me within the first degree of consanguinity (blood) or affinity (marriage) as defined by state law has a substantial interest in this business entity in that he owns STA Benefits Consultants.

I, on December 8th, 2020, informed Michael Marrero, City Manager, that my son owns STA Benefits Consultants and that I do not have an interest in the business entity.

I, on December 8th, 2020, at a City Council Meeting open to the public, informed the attendees of my relationship to the owner of STA Benefits Consultants and abstained from voting on Consent Agenda Item J, detailing the Group Life Insurance, AD&D coverage, and retiree life insurance for 2021 with Standard Insurance Company through STA Benefits Consultants for \$155,000.

Upon filing of this affidavit with the official record keeper of the city, I affirm that I shall abstain from voting or further participating in any matter involving the business entity or real property, unless allowed by law.

Signed this 11th day of December, 2020

Steven P. Thompson

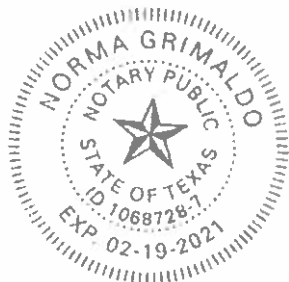
Signature of Affiant

STEVEN P. THOMPSON

Affiant

BEFORE ME, the undersigned authority, this day personally appeared Steven P. Thompson
[name of affiant] and by oath stated that the facts herein stated are true and correct.

SWORN TO AND SUBSCRIBED BEFORE ME before me on this 11th day of December
2020.



Norma Grimaldo

Notary Public in and for the State of Texas

My commission expires: 2-19-21

AFFIDAVIT OF NAIRA ENRIQUEZ

STATE OF TEXAS

COUNTY OF ECTOR

BEFORE ME, the undersigned authority, personally appeared **NAIRA ENRIQUEZ**, who, being by me duly sworn, deposed as follows:

1. My name is **NAIRA ENRIQUEZ**;
2. I am over the age of eighteen (18) years;
3. I am a Legal Assistant for the City of Odessa, Texas;
4. I have been employed by the City of Odessa, Texas ;
5. On or about December 9, 2020 I was asked by Natasha to notarize a document for Councilman Thompson and to date said document December 8, 2020.

Further, Affiant sayeth not.


NAIRA ENRIQUEZ

SWORN TO AND SUBSCRIBED BEFORE ME, on the 28th day of December 2022.

[Seal]



Notary Public

My Commission Expires: 10-31-2026



LOCAL GOVERNMENT OFFICER CONFLICTS DISCLOSURE STATEMENT

FORM CIS

(Instructions for completing and filing this form are provided on the next page.)

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This is the notice to the appropriate local governmental entity that the following local government officer has become aware of facts that require the officer to file this statement in accordance with Chapter 176, Local Government Code.

OFFICE USE ONLY

Date Received

RECEIVED
DEC 08 2020

BY CITY SECRETARY

1 Name of Local Government Officer

Steven Thompson

2 Office Held

City Councilman

3 Name of vendor described by Sections 176.001(7) and 176.003(a), Local Government Code

STA Benefits Consultants

4 Description of the nature and extent of each employment or other business relationship and each family relationship with vendor named in Item 3.

Steven Thompson is the father of Marty Thompson, owner of STA Benefits Consultants.

5 List gifts accepted by the local government officer and any family member, if aggregate value of the gifts accepted from vendor named in Item 3 exceeds \$100 during the 12-month period described by Section 176.003(a)(2)(B).

Date Gift Accepted _____ Description of Gift _____

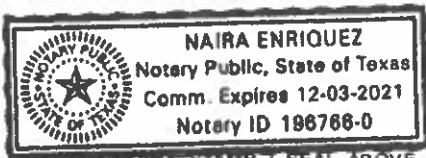
Date Gift Accepted _____ Description of Gift _____

Date Gift Accepted _____ Description of Gift _____

(attach additional forms as necessary)

6 AFFIDAVIT

I swear under penalty of perjury that the above statement is true and correct. I acknowledge that the disclosure applies to each family member (as defined by Section 176.001(2), Local Government Code) of this local government officer. I also acknowledge that this statement covers the 12-month period described by Section 176.003(a)(2)(B), Local Government Code.



Steven D. Thompson

Signature of Local Government Officer

Sworn to and subscribed before me, by the said Steven Thompson, this the 8th day of December, 2020, to certify which, witness my hand and seal of office.

Naira Enriquez
Signature of officer administering oath

Naira Enriquez
Printed name of officer administering oath

Notary Public
Title of officer administering oath

RECEIVED
DEC 08 2020

CONFLICT OF INTEREST
AFFIDAVIT

BY CITY SECRETARY

THE STATE OF TEXAS §
 §
COUNTY OF ECTOR §

I, Steven Thompson (printed name of affiant), a local public official, make this affidavit and hereby on oath state the following:

I have a substantial interest in a business entity or real property that may receive a special economic effect that is distinguishable from the effect on the public by an action contemplated by the City of Odessa.

The business entity or real property in which I have a substantial interest is: [name and address of business and/or description of property] STA Benefits Consultants

I or a person that is related to me within the first degree of consanguinity (blood) or affinity (marriage) as defined by state law has a substantial interest in this business entity or real property for the following reasons [circle all that apply]:

- (1) own 10% or more of the voting stock or shares of the business entity;
- (2) own 10% or more of the fair market value of the business entity;
- (3) own \$15,000 or more of the fair market value of the business entity;
- (4) receive from the business entity funds that exceed 10% of _____ [my, his, her] gross income for the previous year;
- (5) have/has an equitable or legal ownership of real property with a fair market value of \$2,500 or more.

Upon filing of this affidavit with the official record keeper of the city, I affirm that I shall abstain from voting or further participating in any matter involving the business entity or real property, unless allowed by law.

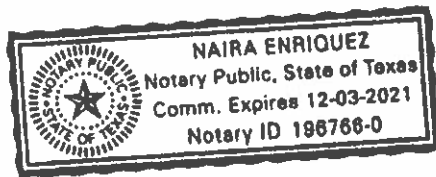
Signed this 8th day of DECEMBER, 20 20

Steven P. Thompson
Signature of Affiant

STEVEN P. THOMPSON
Affiant

BEFORE ME, the undersigned authority, this day personally appeared Steven Thompson [name of affiant] and by oath stated that the facts herein stated are true and correct.

SWORN TO AND SUBSCRIBED BEFORE ME before me on this 8th day of December, 2020



Naira Enriquez
Notary Public in and for the State of Texas

My commission expires: 12/3/2021